

## WORCESTER COUNTY JOB OPPORTUNITIES

**DEPARTMENT:** DEPARTMENT OF PUBLIC WORKS – SOLID WASTE  
**JOB TITLE:** UTILITY MECHANIC  
**SALARY/GRADE\*:** UTILITY MECHANIC I:  
GRADE 9/STEP 4 \$16.01/\$33,301 ANNUALLY –  
GRADE 9/STEP 8 \$17.68/\$36,774 ANNUALLY  
UTILITY MECHANIC II:  
GRADE 10/STEP 4 \$16.80/\$34,944 ANNUALLY –  
GRADE 10/STEP 8 \$18.54/\$38,563 ANNUALLY  
\*PAY DEPENDS UPON QUALIFICATIONS  
**JOB LOCATION:** WORCESTER COUNTY SOLID WASTE, 7091 CENTRAL SITE LANE, NEWARK, MD  
**WORK SCHEDULE:** 7:30AM TO 4:00PM MONDAY TO FRIDAY; SOME SATURDAY WORK REQUIRED  
SUBJECT TO CALL BACK WITH LITTLE TO NO NOTICE

**UTILITY MECHANIC I – JOB SUMMARY:** Under general supervision, operates heavy equipment used in the daily operation of the landfill. Performs various maintenance and construction duties.

**UTILITY MECHANIC II – JOB SUMMARY:** Under general supervision, drives commercial weight vehicles (over 26,000 lbs.) and operates heavy equipment used in the daily operation of the landfill. Performs various maintenance and construction duties.

### **GENERAL REQUIREMENTS:**

#### **FOR ALL UTILITY MECHANICS:**

- Essential personnel subject to emergency call-back with little or no notice
- Successfully pass pre-employment background check
- Possession of a valid driver's license and driving record with less than 4 points (MD)
- Safety sensitive position requiring Drug & Alcohol Testing

#### **ADDITIONAL GENERAL REQUIREMENTS FOR UTILITY MECHANIC II:**

- Possession of a valid Class "A" license with Tanker endorsement upon employment and driving record with less than 4 points (MD)
- Safety sensitive position subject to DOT drug & alcohol testing; cannabis is prohibited.

### **ESSENTIAL JOB DUTIES AND RESPONSIBILITIES**

#### **FOR ALL UTILITY MECHANICS:**

- Conducts daily operational inspections and repairs of pump stations and landfill cells
- Examine Leachate pumps and storage tank and record levels
- Performs general maintenance on Leachate tanks and trucks
- Operates heavy landfill equipment such as bulldozers, track and rubber tire loaders, landfill compactors, off-road dump trucks, excavators and operation of landfill grinders as required to perform assigned tasks
- Participates in the daily upkeep including planting grass, placing matting and straw, cutting grass in various county locations and other related duties as assigned by the Landfill Supervisors
- Performs preventative and routine maintenance on the above vehicles, tools, and other equipment.
- Makes minor repairs to vehicles and assists the vehicle mechanic with major repairs
- Performs and leads others in the performance of semi-skilled and skilled labor tasks
- Knowledge of proper safety procedures and PPE utilization at all times to perform job related duties.
- Ensures confidentiality of information and records and complies with the record retention schedule.
- Complies with the safety programs, procedures, training, fire drills, COOP plans, etc. and works safely
- Adheres to the Worcester County Government Personnel Rules & Regulations and works in a pleasant and harmonious manner with co-workers and the general public
- Performs other duties as assigned. This position will be cross trained in other positions as needed.

#### **ADDITIONAL ESSENTIAL JOB DUTIES AND RESPONSIBILITIES FOR UTILITY MECHANIC II:**

- Transports Leachate to treatment plant

- Drives and operates commercial weight, single and tandem-axle vehicles and tractors with semi-trailer or tanker

#### **QUALIFICATIONS AND SKILLS**

- High school diploma or GED equivalent
- Possession of a driving record with less than 4 points (MD)
- Knowledge of the operation/functions of the tools/equipment used in the maintenance/repair of machinery
- Ability to follow verbal and written instructions; keep records and logs; complete written forms; and to communicate effectively with the public and coworkers
- Ability to apply acquired knowledge to increasingly varied and complex tasks
- Ability to perform manual physical labor including frequent walking, bending, stooping, lifting, and carrying heavy objects up to 50 lbs., and the operation of vehicles, tools, and equipment
- Knowledge of safety procedures

#### **SAFETY ANALYSIS**

*(Rarely (<5% of the time), Occasional (5-25% of the time), Frequent (25-75% of the time); Constant (>75% of the time)*

Very Heavy work; Constant viewing and lifting over 20lbs; Frequent talking, hearing, carrying, pushing, pulling, lifting and moving of objects over 50lbs; Occasionally over 80lbs. Known hazards include risks associated with impacts, heat, chemicals, and sharp objects; work in extreme and/or inclement weather conditions. Work areas frequently encountered include open ditches, trenches, bridges, overpasses, open water, heavy machinery, excessive noise and vehicular traffic.